



## FAMILY JUSTICE CENTER

SAFETY | HEALING | COMMUNITY

[cocofamilyjustice.org](http://cocofamilyjustice.org)  
[solanofamilyjustice.org](http://solanofamilyjustice.org)

**Job Title:** Licensed Clinician (LCSW or LMFT)

**FLSA Status:** 1 FTE, Exempt

**Annual Rate Range:** \$80,000-\$90,000

**Location:** Antioch

**Prepared Date:** 5/10/2023

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The Family Justice Center (the “Center”) is a warm and welcoming one-stop center for victims of interpersonal violence (IPV) -- domestic violence, sexual assault, child abuse, elder abuse and human trafficking. The Center serves victims and survivors regardless of their income, immigration status or location. We meet survivors where they are and help them through the process of healing and self-empowerment. The Center is a public-private partnership committed to creating a vibrant community free of coercion and fear. It supports the West Center located in Richmond, the Central Center in Concord, East Center in Antioch, and the Solano Center in Fairfield.

### POSITION SUMMARY:

We are accepting applications for one full-time licensed Clinician for the East Center in Antioch. This is an exempt position reporting to the Behavioral Health Program Director. The Clinician may work remotely if appropriate. We provide generous fringe benefits, including paid holidays, annual and sick leave, health insurance coverage, dental and vision coverages, and retirement benefits.

### ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Conduct screening interview with all incoming clients, including needs assessment, safety plan, service plan, and follow-up plan.
- Carry a caseload of individual clients (50 clients per year) and provide individual and group therapy.
- Participate in ongoing case-planning with Family Justice Navigators.
- Monitor program deliverables and evaluation.
- Assist with grant reporting.
- Perform other duties, functions, special projects, and responsibilities as assigned and deemed necessary by the Behavioral Health Program Director.

### EDUCATION AND EXPERIENCE:

- Licensed in the State of California (LCSW or LMFT) required.

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West:  
256 24th Street  
Richmond CA 94804  
(510) 974-7200

Central:  
2151 Salvio Street, STE 201  
Concord, CA 94520  
(925) 521-6366

East:  
3501 Lone Tree Way, STE 4  
Antioch, CA 94509  
(925)281-0970

Solano:  
604 Empire Street  
Fairfield CA 94533  
(707) 784-7635



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- Minimum of two years' experience in providing trauma informed therapy and care.

### KNOWLEDGE, SKILLS AND ABILITIES:

- Demonstrated knowledge of or a background in domestic violence, sexual assault, child abuse, stalking, elder abuse, or human trafficking.
- Experience providing counseling/therapy and working with complex, chronic trauma and using trauma informed interventions.
- Strong analytical and organizational skills and problem-solving capabilities.
- De-escalation, conflict resolution and crisis-management skills.
- Ability to travel.
- Ability and willingness to learn new areas and practices.
- Teamwork and interpersonal flexibility.
- Microsoft Word, Excel, and Google features proficiency.

### APPLICATION PROCESS:

To apply to this position, please submit a **cover letter and resume** to: [Isabella@cocofamilyjustice.org](mailto:Isabella@cocofamilyjustice.org) no later than September 8, 2023. Please explain in your cover letter: (a) why you are interested in this position; and (b) why you believe that you are qualified for the position. **We will not review your application without a cover letter.**

We practice equity in all aspects of the organization and value diversity of culture, thought, and lived experiences. We seek talented, qualified individuals who will contribute to the culture of diversity and inclusion at the Family Justice Center.