



Job Title: Clinician (Beyond Violence Program)

FLSA Status: Non-Exempt

Compensation: \$65,000 - \$75,000 / year

Location: Richmond

Prepared Date: 10/17/2023

The Family Justice Center is a warm and welcoming one-stop center for victims of interpersonal violence (IPV) -- domestic violence, sexual assault, child abuse, elder abuse, and human trafficking. Beyond Violence is a multifaceted violence intervention and prevention program that involves a collaboration among John Muir Health's Trauma Services, Community Health Improvement, and Social Services departments, along with local community-based partner organizations. The goal of the Beyond Violence program is to reduce violence and promote a healthy and vibrant community.

John Muir Health identifies patients over the age of 15 who are injured by any form of intentional violence (shooting, stabbing, assault, etc.) and who reside in any part of Contra Costa County. Qualifying patients are referred to a Beyond Violence Intervention Specialist (IS) from their community, who provides robust community resources in ways that support full recovery.

Family Justice Center is one of the community partners for this program and will assist adult patients from West and East County.

COVID-19 response: The Family Justice Center is considered an essential service and this position will require working on-site. The Center has established safety protocols, guided by County Health guidance, to prioritize the safety and wellness of staff, partners, and clients.

POSITION SUMMARY:

We are accepting applications for one full-time Clinician for the West Center in Richmond.

This is a 1.0 FTE position (37.5 hours per week). The Clinician will have to travel occasionally. The Clinician may work remotely if appropriate. We provide generous fringe benefits, including paid holidays, annual and sick leave, health insurance coverage, dental and vision coverages, and retirement benefits.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Conduct screening interview with all incoming clients, including needs assessment, safety plan, service plan, and follow-up plan.
- Carry a caseload of individual clients and provide individual therapy.

- Participate in active, ongoing case-planning with Beyond Violence Team.
- Monitor program deliverables.
- Perform other duties, functions, special projects, and responsibilities as assigned and deemed necessary by the Executive Director.

EDUCATION AND EXPERIENCE:

- Minimum of two years' experience in providing trauma informed therapy and care.
- ASW, MSW or MFT.

KNOWLEDGE, SKILLS AND ABILITIES:

- **Ability to offer therapeutic services in Spanish.**
- Demonstrated knowledge of or a background in domestic violence, sexual assault, child abuse, stalking, elder abuse, or human trafficking.
- Experience providing counseling/therapy and working with complex, chronic trauma and using trauma informed interventions.
- Strong analytical and organizational skills and problem-solving capabilities.
- De-escalation, conflict resolution and crisis-management skills.
- Ability to travel.
- Ability and willingness to learn new areas and practices.
- Teamwork and interpersonal flexibility.
- Microsoft Word, Excel, and Google features proficiency.

APPLICATION PROCESS:

To apply to this position, please submit a **cover letter and resume** to: jenna@cocofamilyjustice.org no later than November 30, 2023. Please explain in your cover letter: (a) why you are interested in this position; and (b) why you believe that you are qualified for the position. **We will not review your application without a cover letter.**

We practice equity in all aspects of the organization and value diversity of culture, thought, and lived experiences. We seek talented, qualified individuals who will contribute to the culture of diversity and inclusion at the Family Justice Center.