



[cocofamilyjustice.org](http://cocofamilyjustice.org)  
[solanofamilyjustice.org](http://solanofamilyjustice.org)

**Job Title:** Licensed Clinical Supervisor (LCSW or LMFT)  
**FLSA Status:** Exempt (Part Time or Full Time)  
**Annual Rate Range:** \$80,000-\$90,000  
**Location:** Solano Family Justice Center (Fairfield)  
**Prepared Date:** 02/08/2024

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The Family Justice Center (the “Center”) is a warm and welcoming one-stop center for victims of interpersonal violence (IPV) -- domestic violence, sexual assault, child abuse, elder abuse and human trafficking. The Center serves victims and survivors regardless of their income, immigration status or location. We meet survivors where they are and help them through the process of healing and self-empowerment. The Center is a public-private partnership committed to creating a vibrant community free of coercion and fear. It supports the West Center located in Richmond, the Central Center in Concord, East Center in Antioch, and the Solano Center in Fairfield.

#### **POSITION SUMMARY:**

We are accepting applications for one part-time to full-time Licensed Clinical Supervisor who is also able to co-lead group therapy for the Solano Center in Fairfield. This is an exempt position reporting to the Clinical Director. We provide generous fringe benefits, including paid holidays, annual and sick leave, health insurance coverage, dental and vision coverages, and retirement benefits. This position is contingent on grant funding. Employment is dependent on the availability and continuation of these funds.

#### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Complete required training, provided by the Family Justice Center, in Cognitive Behavioral Interventions for Trauma in Schools (CBITS) and Bounce Back, adapting these school-based therapies for use at the Solano center.
- Clinically supervise two staffed Associate level clinicians in conducting assessments for all incoming clients, including needs assessment, safety plan, service plan, and follow-up plan.
- Co-lead group therapy for youth using the CBITS and Bounce Back models.
- Participate in ongoing case-planning with Family Justice Navigators.
- Monitor program deliverables and evaluation.
- Assist with grant reporting.
- Perform other duties, functions, special projects, and responsibilities as assigned and deemed necessary by the Clinical Director.
- Flexibility to work evenings and weekends is essential to meet the needs of our youth clients and their families.

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West:  
256 24th Street  
Richmond CA 94804  
(510) 974-7200

Central:  
2151 Salvio Street, STE 201  
Concord, CA 94520  
(925) 521-6366

East:  
3501 Lone Tree Way, STE 4  
Antioch, CA 94509  
(925)281-0970

Solano:  
604 Empire Street  
Fairfield CA 94533  
(707) 784-7635



## FAMILY JUSTICE CENTER

SAFETY | HEALING | COMMUNITY

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### EDUCATION AND EXPERIENCE:

- Licensed in the State of California (LCSW or LMFT) required; LCSW preferred.
- Proof of completion of the appropriate clinical supervision continuing education units required.
- Proof of completion of or willingness to complete the Board of Behavioral Sciences Clinical Supervisor one-time Self-Assessment Report required.
- Two years' experience in providing trauma informed therapy and care preferred.

### KNOWLEDGE, SKILLS, AND ABILITIES:

- Bilingual Preferred.
- Demonstrated knowledge of or a background in domestic violence, sexual assault, child abuse, stalking, elder abuse, or human trafficking.
- Experience providing individual and group counseling/therapy and working with complex, chronic trauma and using trauma informed interventions.
- Familiarity with effective supervision techniques and best practices in clinical supervision. Knowledge of how to foster professional growth and ensure quality care.
- Deep awareness of and sensitivity to diverse cultures, identities, and backgrounds. Knowledge of how cultural factors influence mental health and treatment.
- Excellent verbal and written communication skills, with the ability to provide clear feedback, instruction, and support to supervisees.
- Proficiency in assessing clinical documentation and supervisee performance, making informed decisions to enhance client care.
- Strong analytical and organizational skills and problem-solving capabilities.
- De-escalation, conflict resolution and crisis-management skills.
- Ability to travel.
- Ability and willingness to learn new areas and practices.
- Teamwork and interpersonal flexibility.
- Microsoft Word, Excel, and Google features proficiency.

### APPLICATION PROCESS:

To apply to this position, please submit a **cover letter and resume** to:

[jenna@cocofamilyjustice.org](mailto:jenna@cocofamilyjustice.org) Please explain in your cover letter: (a) why you are interested in this position; and (b) why you believe that you are qualified for the position. **We will not review your application without a cover letter.**

We practice equity in all aspects of the organization and value diversity of culture, thought, and lived experiences. We seek talented, qualified individuals who will contribute to the culture of diversity and inclusion at the Family Justice Center.